

# KCS CONNECT

Fall 2020

## Employees

- Every employee will receive a daily temperature check and be required to self-screen using a daily questionnaire related to health and safety.
- Evaluations will proceed as normal unless otherwise directed by the State Board of Education. Observation pacing will be set by the Level of Effectiveness score from 2018-19. (No LOE was generated for the 2019-20 school year.) If the State BOE modifies evaluation requirements, the District will notify certified employees as soon as possible.
- If an employee is required to self-quarantine at the direction of the Health Department or a Physician, the employee may use 10 emergency sick leave days pursuant to the Families First Coronavirus Response Act (FFCRA).
- Employees who must self-quarantine and have used all available FFCRA leave may elect to use any available accrued leave days or take days without pay.
- For all employees covered under KCS's health insurance, COVID-19 testing will be covered.
- Employees will continue to receive a duty-free lunch period. To ensure proper social distancing and other safety precautions, the lunch period may be required to be taken in an assigned location.

